

Unite - PruSection News



UKIO edition

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Social Media Policy

You will have seen that the Company have updated their Social Media policy. We understand that there is a fine balance in the Company protecting its image and reputation whilst at the same time allowing employees to use social media responsibly.

We were consulted on the new policy and we can confirm that it is in line with Social Media policies elsewhere in the Finance Sector.

However, we sought and were given assurances that any potential breach of the policy would be looked at on an individual case by case basis.

Therefore, if you are ever invited to a meeting to discuss a breach of this policy we would strongly recommend you speak to a Unite rep immediately for guidance and assistance.



Equal Pay

As mentioned in last month's PruSection News we have now met Reward to discuss the outcome of the Equal Pay Audit.

The audit looked at a number of tests covering gender, ethnicity, working patterns and maternity to see if there were any issues relating to Equal Pay.

We can confirm that following the audit there is no immediate concerns that the business is vulnerable to any Equal Pay claims. We were also pleased that actions identified during the last audit have now become embedded as BAU and have reduced the risk of any claim.

This is a positive outcome for the business and an example of HR and Unite working together for the benefit of the business and employees in all locations.

Recruit a member and receive up to £25

Unite have launched a new scheme whereby if a member recruits a new member to the Union you will receive a shopping voucher up to the value of £25. There is no limit to how many vouchers you receive so if you recruit 10 members you could receive up to £250.

To qualify just send an application form with your name on the top to Section Office in Paddington and we will attach the necessary form. If the new member is full time and pays subs for 3 months you'll receive a £25 voucher, if the new member is part-time and pays subs for 3 months you'll receive a £12.50 voucher.

Contacts:

**Senior Rep:-
Steve O'Donnell
(07766 448131)**

**Equalities Rep:-
Claire Harrison
(75 62938)**

**H&S Rep:-
Jon Redgrove-Morris
(70 38630)**

**Learning Rep:-
Suzelle French
(70 39506)**

**UKIO Operations Rep:-
Jan Ciekiewicz
(70 38358)**

**Email:-
unite@prudential.co.uk**

**Website
www.prusection.co.uk**

**Twitter
@PruSection**

**Facebook
PruSection-Unite**