



Half Year Review

The first half of 2015 has been very busy and we hope you agree successful for your union within Prudential.

The first quarter was dominated by our pay talks where an agreement was reached on a 3% pot which saw the vast majority of our members receiving an increase of 2% or more, which was higher than the cost of living.

We launched a number of Learning initiatives which have already seen members gaining qualifications, with more well on their way to gaining one. We have a group of members signed up to free language courses which start soon. We also celebrated Adult Learning week with a tour of Prudential Art Collection in Governors House (pic above).

We have represented just over 50 members in individual cases across all businesses and 74% of those saw a successful outcome for the member. The successful cases were a mixture of grievances, performance, working hours, disciplinary and absence management issues.

We have regular meetings with HR covering a range of subjects including PGDS Separation, Apprentices, HR policies, Engagement Survey, the new Intranet, Employee vetting, succession planning and diversity.

We have been fully engaged in the 121 refurbishment and our H&S representative continues to support and assist members in relation to their new workstations.

We participate in the Group H&S Forum and Group Environmental forum to ensure that the workplace is a safe and sustainable one for our members to work in.

We have just completed the elections of workplace reps which resulted in the election of a new reps in Reading, Mick Connors, who joins the existing team of reps. A full list of reps are available on Pru Section website which you can view by clicking on the following link:- http://www.prusection.co.uk/wp/?page_id=211

Finally, Prudential continues to be represented within the wider Union by Senior Representative Steve O'Donnell. He continues to sit on the National Finance Sector Committee which covers policy and campaigns across all parts of the Finance Sector including Life Companies and Banks.

Steve also sits on the London & Eastern Regional Finance Committee as well as the London & Eastern Regional Committee which covers all Unite sectors in the London area.

If you want any more information on Unite's work or want to get involved then please email unite@prudential.co.uk

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