

Unite - PruSection News



UKIO edition

March 2015



Rep Elections

In accordance with Unite rules we have just started the process to elect your Unite representatives. Within UKIO we need to elect 4 reps in London and 10 in Reading. On top of that, we have positions for 1 Equality rep, 1 H&S rep and 1 Learning rep in each location.

Unfortunately, because we don't have collective recognition in Craigforth we are unable to elect representatives to these positions in this site. However, if you are interested in becoming more involved in Unite and you are based in Craigforth please contact Steve O'Donnell.

Nominations are now open and will close on Friday 17th April. If we have more nominations than positions elections will take place at the end of April.

You need to be a Unite member to be nominated but no experience in Trade Union activity is required as the Company will allow you reasonable time off to attend the appropriate training provided by Unite or the TUC.

If you want to become a rep or you want any more information on the election process please email unite@prudential.co.uk or call Steve O'Donnell, Unite Senior Rep on 07766 448131.



121 Refurbishment

The first phase of the 121 Refurbishment has now been completed. Unite have been involved throughout the project and 1 of our reps has been on the steering committee. This project is a major investment in the Reading site which we very much welcome.

Unite will continue to work with the project team for the remainder of the project and our H&S officer carries out regular checks.

We would welcome any feedback from members who have moved into the refurbished space which we will feed into the project.



Regular HR/Unite Meetings

Now the Salary Review has been completed our regular meetings with HR will focus on the other items that you asked us to put on the bargaining agenda.

These include guidance relating to pay increases on promotions; allowances for eye tests and glasses; unpaid hours and overtime. We will also continue the consultations in relation to the Finance Transformation and in April we will look at the scope of the Equal Pay audit which will take place later this year.

We will keep you updated on all our discussions.

Contacts:

**Senior Rep:-
Steve O'Donnell
(07766 448131)**

**Equalities Rep:-
Claire Harrison
(75 62938)**

**H&S Rep:-
Jon Redgrove-Morris
(70 38630)**

**Learning Rep:-
Suzelle French
(70 39506)**

**UKIO Operations Rep:-
Jan Ciekiewicz
(70 38358)**

**Email:-
unite@prudential.co.uk**

**Website
www.prusection.co.uk**

**Twitter
@Prusection**

**Facebook
Prusection-Unite**