

OUTLOOK



Your Union at Prudential

June 2013

Government Introducing Fees for Employment Tribunals

From 29th July if you want to make a claim in an Employment Tribunal you will need to pay a fee. To simply register a claim will cost individuals between £160 - £250 and if the case requires a hearing individuals will need to pay additional fees of between £230 - £950. Witness expenses will also no longer be paid meaning you have to find the cost yourself or the witness statements will be taken as read.

These changes will mean workplace justice being denied to millions of workers or will come with a hefty price tag.

UNITE MEMBERS WILL NOT HAVE TO PAY THE FEES

Despite these costs Unite have decided to continue to support members in Employment Tribunals. Put simply, if the union runs the case they will pay the fees for you. The union will also continue to pay witness expenses.

You will have to have been a paying member for at least 4 weeks before the issue arose to be eligible. You will also need to speak to Steve O'Donnell, Senior rep, well in advance of the date you would need to submit your claim so the union can assess whether the case has merits and therefore support and pay for it. **We would recommend that if you have a workplace issue contact your local rep immediately.**

Now more than ever it makes sense to belong to Unite, the union that stands up for members at work and offers a comprehensive legal service.

So, if you are not already a member, email Unite@prudential.co.uk and join Unite today to get yourself protected by Unite's expert legal team.

Marketing Restructure

You may be aware that UKIO Marketing is being restructured and 48 employees have been placed at risk of redundancy. It is expected that only a handful of these people will leave the business due to new roles supporting the business going forward being created.

Unite has contacted its members in the area and will support them throughout the process to ensure that they are treated fairly and that they are satisfied with the outcome of the process.

Political Fund Ballot – Result

As members are aware, a ballot for the Political Fund took place in May. We are pleased to report that members voted by a margin of 87.4% to retain the fund.

This is a fantastic result and means that Unite can continue to campaign on issues ranging from regulation of the Finance Sector, the NHS, jobs and the economy to social security and rights at work.

Contacts:

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