

OUTLOOK



Your Union at Prudential

May 2013

Improved Overtime Rates for Corporate Property

In line with Prudential Section policy to achieve standard overtime rates for all, we are pleased to report that following lengthy discussions with Corporate Property they have agreed to increase their overtime rates.

Weekday overtime will increase from 1.33 to 1.50 and weekend overtime will increase from 1.66 to 2.0

Solvency II

Steve O'Donnell, Senior Rep, has met with Peter Skinner, MEP to discuss the concerns both Unite and Prudential have with the current Solvency II regulations.

This followed a meeting with Group Risk where Prudential updated Unite on regulations that could have a detrimental impact on our business and members.

Peter is the rapporteur for the European parliament for Solvency II and is also a member of Unite.

The meeting went well and Peter was confident the issues we raised will be resolved satisfactorily.

We hope to have a further meeting later in the year.

Vote YES in the Political Fund Ballot

Please note this is **NOT** a vote on the union's affiliation with the Labour Party but is a ballot on whether the union can have a fund and have the right to campaign on issues of a "political nature".

Examples of "political" campaigns include the discussions that Steve O'Donnell, your Senior Rep, recently had with Peter Skinner MEP regarding Solvency II, the unions "Save our NHS" campaign, any work to try and repeal the recent employment laws (Unfair dismissal raised to 2 years, the introduction of charges to make an Employment Tribunal claim) and campaigns to amend Health & Safety regulations. All these would be illegal if the union didn't have a political fund.

Ballot papers for the Political Fund Ballot will start going out to members on 1st May and the ballot closes on May 15th.

Therefore please vote Yes in the ballot, it is really important that the union gets a 'Yes' vote in this ballot and retains its "political" voice.

General Secretary Ballot - Result

Len McCluskey has been re-elected as General Secretary of Unite. Len received over 64% of the vote and his term of office runs to 2018.

Contacts:

**Senior Rep:-
Steve O'Donnell
(07766 448131)**

**Equalities Rep:-
Claire Harrison
(75 62938)**

**H&S Rep:-
Jon Redgrove-Morris
(70 38630)**

**Learning Rep:-
Suzelle French
(70 39506)**

**Email:-
unite@prudential.co.uk**

**Website
www.prusection.co.uk**

**Twitter
[@Prusection](https://twitter.com/Prusection)**

**Facebook
Prusection-Unite**